



Faculty of Medicine

## Postgraduate Assessment, Promotion, Dismissal and Appeal Policy

Referred to in the University Calendar as Resident Assessment, Promotion, Dismissal and Appeal Policy  
(Family Medicine and CBD)

### **Appendix B**

#### **Professionalism in the Practice of Medicine**

The Faculty of Medicine's [Statement of Professional Attributes](#) must be consistently demonstrated in order for a Learner to be considered fit to practice medicine. This includes respect for institutional policies, practices, guidelines and bylaws. Appropriate behavior when using Social Media as per the [College of Physicians and Surgeons of Newfoundland and Labrador \(CPSNL\) "Physician Use of Social Media Standard of Practice"](#); [the Faculty of Medicine Guidelines for the Appropriate Use of Social Media](#); and, the NL Health Services Social Media Policy. Further, the [CMA Code of Ethics and Professionalism](#) articulates the ethical responsibilities of the medical profession.

Behaviour unacceptable to the professional practice of medicine includes a breach of any of the above principles of behaviour and also includes, but is not limited to the following:

- Referring to oneself as, or holding oneself to be, more qualified than one is;
- Behaviour or inappropriate judgement which adversely affects the medical education of others;
- Commission of a criminal act;
- Failure to be available while on call;
- Failure to respect patients' rights;
- Breach of confidentiality;
- Failure to provide transfer of responsibility for patient care;
- Failure to keep proper medical records;
- Falsification of medical records;



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- Being under the influence of alcohol or non-prescription drugs while participating in patient care or on call;
- Sexual harassment or sexual assault;
- Sexual impropriety with a patient; and/or
- Any conduct unbecoming of a practicing physician.